



labour

Department:
Labour
REPUBLIC OF SOUTH AFRICA



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Basic Guide to Working on Sundays (Domestic Workers)

Workers must be paid a higher wage or receive paid time off in exchange for working on a Sunday.

Application

Sectoral Determination 7 applies to **all domestic workers** (including independent contractors and those employed by agencies), **except** domestic workers who -

- work on **farms**; or
- are covered by -
 - **another sectoral determination**, or
 - a bargaining council **agreement**.

The Basic Conditions of Employment Act applies in respect of any matter not covered by this sectoral determination.

See

- Sectoral Determination 7: Domestic Workers
 - Special rules governing the employment of domestic workers

Pay for Work on Sundays

Workers who only work on a Sunday from time to time must get 2 times the normal wage.

Workers who usually work on a Sunday must get 1.5 times the normal wage.

Paid Time Off

Instead of getting a higher rate, workers may agree to get paid time off in exchange for working on a Sunday.

Related Links

- Basic Guide to Working Hours (Domestic Workers)
 - Sectoral Determination 7 regulates working hours and rest periods for domestic workers.